

Stanislaus County

Multi-year Training and Exercise Plan

January 1, 2017

PREFACE

The Stanislaus County Office of Emergency Services (OES) Multi-Year Training and Exercise Plan (MYTEP) is a roadmap to achieve our organizational goal to protect lives, property and the economy by preparing, planning, mitigating, responding and recovering from disasters and emergencies. The purpose of this MYTEP is to provide a building block approach to attaining, validating and improving the Operational Areas' high-priority capabilities.

This MYTEP covers a five-year period beginning in January 1, 2017 through December 31, 2022. This plan outlines broad training and exercise goals that may be refined as funding and staffing resources allow. This MYTEP sets priorities for the Stanislaus County Operational Area for training and exercises, as well as informs our regional partners to affect a better exchange of information and shared competencies.

POINTS OF CONTACT (POCs)

Operational Area Training and Exercise POC:

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PURPOSE

The purpose of the Multi-year Training and Exercise Plan (TEP) is to document an organization's overall training and exercise program priorities for a specific multi-year time period. It is considered to be a living document that can be updated and refined annually. These priorities are linked to corresponding core capabilities, and, if applicable, a rationale based on existing strategic guidance, threat assessments, corrective actions from previous exercises, or other factors. This Multi-year TEP identifies the training and exercises that will help the organization build and sustain the core capabilities needed to address its training and exercise program priorities.

The Multi-year TEP should lay out a combination of progressively building exercises – along with the associated training requirements – which address the priorities identified in the Training and Exercise Planning Workshop (TEPW). A progressive, multi-year exercise program enables organizations to participate in a series of increasingly complex exercises, with each successive exercise building upon the previous one until mastery is achieved. Further, by including training requirements in the planning process, organizations can address known shortfalls prior to exercising capabilities.

Included in this Multi-year TEP is a training and exercise schedule, which provides a graphic illustration of the proposed activities, scheduled for the years 2017 through 2022.

PROGRAM PRIORITIES

The following training priorities are reflective of the need to ensure all existing and newly assigned emergency management personnel meet NIMS and SEMS compliance requirements. Additionally, the state of California has drafted criteria for Emergency Operations Center (EOC) Personnel credentialing. While credentialing will allow personnel to participate as a mutual aid resource, this minimum criteria also allows OES to establish a baseline of transferable skills for a variety of positions within the organization. Preparing OES personnel serving in the EOC for these minimum training standards will only further the organization's position should credentialing or minimum standards ever become tied to funding or reimbursement. Finally, through proficiency and mastery of training, and demonstrating these proficiencies and improvements during exercises, OES can develop teams that are response ready and capable of managing expectations during an activation of the EOC.

Priority 1

Comply with the National Incident Management System (NIMS) and Standardized Emergency Management System training components and requirements.

Corresponding Core Capabilities:

- Planning
- Operational Coordination
- Public Information and Warning

Rationale:

Provide a common and effective standardized mechanism to coordinate and manage resources required to support incidents.

Supporting Training Courses and Exercises:

- | | | |
|----------|-----------|-----------|
| • IS-100 | • ICS 200 | • ICS 402 |
| • IS-700 | • ICS 300 | • G606 |
| • IS-800 | • ICS 400 | |

Priority 2

Provide competent EOC staff to support incidents and align with the National Qualification System and California EOC Position Credentialing Programs.

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination
- Situation Assessment
- Community Resilience
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Ensure all Stanislaus County EOC personnel are trained in accordance with the baseline training criteria established in the State Type III EOC Credential Task Book.

Supporting Training Courses and Exercises:

- G191 ICP – EOC Interface
- G775 EOC Operations
- G626 EOC Action Planning
- G-557 Rapid Needs Assessment
- G393 Disaster Mitigation
- G235 Disaster Planning
- G270.4 Disaster Recovery
- Essentials of Emergency Management
- IS 42 – Social Media in Emergency Management
- PER304 – Social Media for Natural Disaster Response and Recovery
- PER344 – Social Media Tools and Techniques

Priority 3

Provide training to Operational Area partners to ensure a competent and robust EOC Management Team (EOCMT).

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination
- Situation Assessment
- Cyber Security
- Community Resilience
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Build upon the basic NIMS/SEMS qualification and EOC credentialing criteria to enhance the County's ability to staff the EOC with qualified and experienced personnel.

Supporting Training Courses and Exercises:

- G191 ICP – EOC Interface
- G775 EOC Operations
- G611 EOC Section Specific
- AWR136 – Essentials of Community Cybersecurity
- MGT384 – Community Preparedness for Cyber Incidents
- FAST Training
- EOCMT Quarterly Trainings and Exercises

Priority 4

Continuous review and improvement of emergency plans.

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination

- Situation Assessment
- Community Resilience
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Provides emergency managers and responders with a mechanism to evaluate plans and operations and focuses on continual improvement.

Supporting Training Courses and Exercises:

- Heat Plan TTX
- COOP Training / Exercise
- EOCMT Exercise
- EOC Activation Drill
- Hazard Mitigation Plan Review
- EOP Review
- Care and Shelter Exercise
- Statewide Medical Health Exercise

Methodology and Tracking

The primary goal of the multi-year training and exercise plan is to orient EOC personnel to their position within the EOC by providing training and exercises that will help them achieve the minimum training and experience required for EOC Type III Position Credential. Building upon the minimum criteria, EOC personnel will have an opportunity to complete additional training leading to a higher level State recognized credential for their position.

This plan is intended to:

- Challenge participants with increasingly advanced coursework and scenarios;
- Incorporate, reinforce, and verify lessons learned;
- Identify demonstrated capabilities and areas in need of improvement;
- Provide a means of evaluation and corrective action for exercises; and

- Ensure a method to share lessons learned and best practices from training courses and exercises

Training Documentation

As EOC personnel complete training, they should forward copies of training certificates to the EOC/OES Training Coordinator. The EOC/OES Training Coordinator will record and track training certifications ensuring that all EOC personnel meet the minimum training requirements for a Type III EOC credential. Training will be tracked using the Incident Qualification System (IQS).

As members of the EOCMT complete training, they should track completion of training according to their respective agency's policy and procedure. If EOCMT members seek a Type III EOC credential, copies of all training certificates should be forwarded to the EOC/OES Training Coordinator and tracked in IQS. EOC position task books will be assigned to EOCMT members using the IQS system.

Anyone seeking an EOC position credential in Stanislaus County will be assigned an EOC position task book and allowed 3 years to complete the required training once a task book has been opened. All EOC personnel are responsible for maintaining their own personal file and certification records.

MULTI-YEAR TRAINING AND EXERCISE SCHEDULE

The Multi-year Training and Exercise Schedule covers a five year period beginning January 1, 2017- December 31, 2022. This schedule will be updated annually during the Training and Exercise Planning Workshop. Changes and additions to the schedule can be made by sending an email request to OES_Admin@stanoes.com with the Name of the host agency and training/exercise name, dates, times and locations, and intended audience.

Program Priorities Addressed:

In the schedule, color-coded events identify which priority or priorities are addressed by each training or exercise event.

Priority 1 NIMS/SEMS Compliance	Priority 2 EOC Staff Credential	Priority 3 EOCMT Competency	Priority 4 Plans Review & Improvement
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Stanislaus County Multi-year Training and Exercise Schedule 2017

YEAR	2017	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES			ICS 402	G191	ICS 400	EOCMT Q2 Training		AWR-136	COOP Training & Winter Weather TTX	Alt EOC Exercise	ICS 300	EOC Finance & Admin Section
			G775	ICS 300	EOC Planning and Intel Section			MGT-384	G775	G191	ICS 400	
				EOC Activation Drill	EOC Logistics Section			G606	EOCMT Q3 Training	EOC Operations Section	EOCMT Q4 Training	
				Heat Plan TTX						FAST Training		
Stanislaus County Sheriff									MFF SAR Functional Exercise			
Public Health/ MRC						Care & Shelter Functional Exercise			DOC Training for PH Staff	Mass Prophy Training and POD Exercise	Statewide Med/Health Exercise	

Mountain-Valley EMS Agency					Transport Guidance for High Risk Patients	Transition from MCI to Disaster Response				Agency COOP Training / Drill	Statewide Med/Health Exercise	
Turlock Irrigation District				EOP Seminar			Don Pedro/Turlock Lake Seminar			Don Pedro/Turlock Lake Drill	Flood IAP Seminar	
Modesto Irrigation District										EOP Training		
City of Waterford			Discussion based Logistics exercise									
CSU Stanislaus			EOC TTX & Updates					Drill				
City of Turlock		EOC - simulated activation and exercise				Managers / EOC staff training - Roles and Responsibilities				EOC Tabletop Exercise		
City of Riverbank	Form Review & Training			Discussion Based Exercise				EOP Review	Hazardous Mitigation Update		COOP Review	

Stanislaus County Multi-year Training and Exercise Schedule 2018

YEAR	2018	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	G775	COOP Training	EOC Check-In Training	G626	ICS 400	EOC Communication Exercise		G606	COOP Exercise	Alt EOC Exercise	ICS400	
				G270.4 Disaster Recovery								
	EOCMT Q1 Training	G191	EOC Management Section	ICS 300	EOC All Sections	EOCMT Q2 Training			EOCMT Q3 Training	G191	EOCMT Q4 Training	
	G606		ICS 402						G775	ICS 300		
Public Health/ MRC			Hospital Evacuation Drill		Care & Shelter Functional Exercise			ACS Functional Exercise	Mass Prophylaxis Prep and Planning MGT 319	SNS/POD Functional Exercises	Statewide Med/Health Exercise	
					MGT 439 Pediatric Disaster Response (TEEX)			ACS Annual Inventory				
Mountain-Valley EMS Agency			Agency COOP Training / Drill			Transition from MCI to Disaster Response			Transport Guidance for High Risk		Statewide Med/Health Exercise	

									Patients			
Turlock Irrigation District		Active Criminal Threat IAP Seminar				COD/COOP Seminar	Don Pedro/Turlock Lake Seminar			Don Pedro/Turlock Lake Drill	Drought IAP Seminar	
Modesto Irrigation District			EOC Table Top Exercise							EOP Training		
City of Waterford			EOC Interface Exercise									
CSU Stanislaus		EOC TTX			Drill Hazmat Response			Functional EX.			Fullscale EX Hazmat	
City of Turlock		EOC - simulated activation and exercise				Managers and EOC Staff - Communications Training				EOC - Tabletop Exercise		
City of Riverbank		Operation Section Review			Finance Section Review			Logistics Section Review			Planning Section Review	

Stanislaus County Multi-year Training and Exercise Schedule 2019

YEAR	2019	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOCMT Q1 Training	G191	ICS 402	ICS 300	ICS 400	EOCMT Q2 Training		G606	EOCMT Q3 Training		EOCMT Q4 Training	
	G606	COOP Training							G775	ICS 300	ICS 400	
	G775								COOP Exercise	G191		
Public Health/ MRC			Hospital Evacuation Drill		Care & Shelter Functional Exercise			ACS Functional Exercise		SNS/POD Functional Exercises	Statewide Med/Health Exercise	
								ACS Anniversary				
Mountain-Valley EMS Agency			Agency COOP Training / Drill			Transition from MCI to Disaster Response			Transport Guidance for High Risk Patients		Statewide Med/Health Exercise	
Turlock Irrigation District				Power Outage IAP Seminar			Don Pedro/Turlock Lake Seminar		TID EOP TTX	Don Pedro/Turlock Lake Drill	Canal Failure IAP Seminar	

City of Turlock		EOC Update roster/ Test EverBridge System				EOC TableTop Exercise using Position Binders				EOC Training - Finance Section and documentation		
City of Riverbank	EOC Check in Review			EOC Activation Review			Exercise Discussion & Planning					EOC Table Top Exercise

Stanislaus County Multi-year Training and Exercise Schedule 2020

YEAR	2020	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOCMT Q1 Training	G191	ICS 402	ICS 300	ICS 400	EOCMT Q2 Training		G606	EOCMT Q3 Training		EOCMT Q4 Training	
	G606	COOP Training							G775	ICS 300	ICS 400	
	G775								COOP Exercise	G191		
Public Health/ MRC			Hospital Evacuation Drill		Care & Shelter Functional Exercise			ACS Functional Exercise		SNS/POD Functional Exercises	Statewide Med/Health Exercise	
Mountain-Valley EMS Agency			Agency COOP Training / Drill			Transition from MCI to Disaster Response			Transport Guidance for High Risk Patients		Statewide Med/Health Exercise	
City of Turlock		EOC ACTIVITY - Tabletop Exercise				EOC Activity - COOP Plan				EOC Activity - Cover EOP Roles and Responsibilities		
Turlock Irrigation District				Sabotage IAP Seminar			Don Pedro/Turlock		Flood IAP TTX	Don Pedro/Turlock		

							Lake Semina r			Lake Drill		
City of Riverbank	Form Review & Training			COOP Review			Manage rs/ EOC Staff Roles and Respon sibilitie s Review			EOP Review		

Stanislaus County Multi-year Training and Exercise Schedule 2021

YEAR	2021	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOCMT Q1 Training	G191	ICS 402	ICS 300	ICS 400	EOCMT Q2 Training		G606	EOCMT Q3 Training		EOCMT Q4 Training	
	G606	COOP Training							G775	ICS 300	ICS 400	
	G775								COOP Exercise	G191		
Public Health/MRC			Hospital Evacuation Drill		Care & Shelter Functional Exercise			ACS Functional Exercise		SNS/POD Functional Exercises	Statewide Med/Health Exercise	
Mountain-Valley EMS Agency			Agency COOP Training / Drill			Transition from MCI to Disaster Response			Transport Guidance for High Risk Patients		Statewide Med/Health Exercise	
City of Turlock		EOC Training - Planning Section				EOC Activity - Planning Section				EOC - Test Activation		
Turlock Irrigation District				Active Criminal Threat IAP TTX			Don Pedro/Turlock Lake Seminar		Drought IAP TTX	Don Pedro/Turlock Lake Drill		

City of Riverbank	EOP Update Review					Approval of Updated EOP				Review Check List Sections		
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Stanislaus County Multi-year Training and Exercise Schedule 2022

YEAR	2022	Training and Exercise Schedule										
Stanislaus County	Quarter 1			Quarter 2			Quarter3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOCMT Q1 Training	G191	ICS 402	ICS 300	ICS 400	EOCMT Q2 Training		G606	EOCMT Q3 Training		EOCMT Q4 Training	
	G606	COOP Training							G775	ICS 300	ICS 400	
	G775								COOP Exercise	G191		
Public Health/MRC			Hospital Evacuation Drill		Care & Shelter Functional Exercise			ACS Functional Exercise		SNS/POD Functional Exercises	Statewide Med/Health Exercise	
Mountain-Valley EMS Agency			Agency COOP Training / Drill			Transition from MCI to Disaster Response			Transport Guidance for High Risk Patients		Statewide Med/Health Exercise	
City of Turlock		EOP Review with EOC Team				EOC - Tabletop Exercise				EOC - Full Activation and Team Training		
Turlock Irrigation District				Power Outage IAP TTX			Don Pedro/Turlock Lake Semina			Don Pedro/Turlock Lake Drill	COD/COOP TTX	

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City of Riverbank	Review Mass Notification System			Review EOC Activation and Check in			Review Staff Duties and Roles			EOP Review		